

I am an employee who recently participated in an election conducted by the National Labor Relations Board. I write to provide information concerning my coworkers' and my experience under the Board's procedures. We do not believe the Board should change those procedures.

The current rules do not give an advantage to unions or pro-union employees. Before our election, the employer was able to reach all employees with its messages.

The new rules have made the process more easily understood by employees.

The new rules allow employees who want to vote in an election to do so soon after they file a petition with the NLRB, without an extended delay. That is what employees want.

Thank you for your time.